

BOARD OF TRUSTEES

Diversity Equity and Inclusion (DEI) Committee

Friday, January 12, 2024
11:00 A.M.

BOARD ROOM
4800 Fournace Place, Bellaire, Texas 77401

The meeting may be viewed online at: <http://harrishealthtx.swagit.com/live>.

Notice: Some Board Members may participate by videoconference.

Mission

Harris Health is a community-focused academic healthcare system dedicated to improving the health of those most in need in Harris County through quality care delivery, coordination of care, and education.

AGENDA

I. Call to Order and Record of Attendance	Ms. Marcia Johnson	2 min
II. Approval of the Minutes of Previous Meeting	Ms. Marcia Johnson	2 min
• DEI Committee Meeting – November 17, 2023		
III. Standing Monthly Reports	Ms. Marcia Johnson	10 min
A. Update Regarding Harris Health’s Minority and/Woman-owned Business Enterprises (MWBE) – Mr. Derek Holmes		(5 min)
B. Update Regarding Harris Health’s Food Banks – Dr. Esperanza “Hope” Galvan		(5 min)
IV. New Business	Ms. Marcia Johnson	45 min
A. Presentation Regarding Employee Engagement Survey Findings – Ms. Ashley Smith		(30 min)
B. Presentation Regarding DEI Analysis – Dr. Jobi Martinez		(10 min)
C. Revised 2024 DEI Reporting Schedule – Dr. Jobi Martinez		(5 min)
V. Adjournment	Ms. Marcia Johnson	1 min