

BOARD OF TRUSTEES**Diversity Equity and Inclusion (DEI) Committee**

Friday, November 17, 2023
11:30 A.M.

BOARD ROOM
4800 Fournace Place, Bellaire, Texas 77401

The meeting may be viewed online at: <http://harrishealthtx.swagit.com/live>.

Notice: Some Board Members may participate by videoconference.

Mission

Harris Health is a community-focused academic healthcare system dedicated to improving the health of those most in need in Harris County through quality care delivery, coordination of care, and education.

AGENDA

I. Call to Order and Record of Attendance	Ms. Marcia Johnson	2 min
II. Approval of the Minutes of Previous Meeting	Ms. Marcia Johnson	2 min
• DEI Committee Meeting – October 20, 2023		
III. Standing Monthly Reports	Ms. Marcia Johnson	10 min
A. Update Regarding Harris Health’s Minority and/Woman-owned Business Enterprises (MWBE) – <i>Mr. Derek Holmes</i>		<i>(5 min)</i>
B. Update Regarding Harris Health’s Employee Engagement – <i>Ms. Ashley Smith</i>		<i>(5 min)</i>
IV. New Business	Ms. Marcia Johnson	45 min
A. Discussion Regarding the Proposed 2024 DEI Reporting Schedule and 2024 DEI Committee Meeting Frequency – <i>Dr. Jobi Martinez</i>		<i>(10 min)</i>
B. Presentation Regarding Health Equity Through Internal Mobility – <i>Mr. Gary Marsh and Dr. Jobi Martinez</i>		<i>(35 min)</i>
V. Adjournment	Ms. Marcia Johnson	1 min