

BOARD OF TRUSTEES**Diversity Equity and Inclusion (DEI) Committee**

Friday, April 21, 2023
10:00 A.M.

BOARD ROOM
4800 Fournace Place, Bellaire, Texas 77401

The meeting may be viewed online at: <http://harrishealthtx.swagit.com/live>.

Notice: Some Board Members may participate by videoconference.

Mission

Harris Health is a community-focused academic healthcare system dedicated to improving the health of those most in need in Harris County through quality care delivery, coordination of care, and education.

AGENDA

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| I. Call to Order and Record of Attendance | Professor Marcia Johnson | 2 min |
| II. Approval of the Minutes of Previous Meeting | Professor Marcia Johnson | 2 min |
| <ul style="list-style-type: none">• DEI Committee Meeting –March 17, 2023 | | |
| III. Implicit Bias in Patient Care: Vizient Methodology Overview and Race Based Algorithms – <i>Dr. Steven Brass</i> | | 25 min |
| IV. Implicit Bias in Patient Care at Harris Health: Patient and Family Advisory Council (PFAC) Overview – <i>Mr. David Riddle</i> | | 25 min |
| V. Harris Health Updates (Information Only) | | |
| <ul style="list-style-type: none">A. Employee Engagement SurveyB. Food Pharmacy | | |
| VI. Upcoming Events – <i>Dr. Jobi Martinez</i> | | 5 min |
| VII. Adjournment | Professor Marcia Johnson | 1 min |